## Decentralization in working and grievance redressal mechanism



## Decentralization in Working at institute level

Various committees have been framed in our diploma engineering in order to redress the problems and grievances of the students. For every committee, a senior faculty member was designated as member and convener. Every committed has defined roles and responsibilities as mentioned below of the composition of the each committee. It is the responsibility of the coordinator to convene the meeting as frequently as possible among the members to discuss the issues related to the responsibilities assigned to the concerned committee. Based on the nature of the problems arose, the convener/president will take necessary remedial actions. If the remedial action requires attention of the Principal and Management, then it will be immediately brought to the notice of them for necessary action.

Principal has the academic, non-academic and administrative responsibility which is successfully accomplished with a team of Vice Principal, Head of Departments. Registrar and Accountant along with their office staff provides necessary administrative support for smooth functioning of the institution.

Academic activities are monitored by vice principal along with departmental of heads.

## List of Faculty members who have been delegated powers for taking Administrative Decisions:

The details of committee along with the name of coordinator as well as responsibilities of each committees are given below:

Name of the Committee	Members	Role / Responsibilities of the committee
Discipline Committee	Dr. Raman R.Bane(Principal) (Chairman)  Mr.Gajanan A.Bhosale (Vice Principal) (Coordinator)  Mr.Harshal A. Pawar (member) (HOD/EE)  Mr. Prasad P. Sawant (member) (HOD/CE)  Mr. Abhishek J.Rane (member) (HOD/ME)  Mr. Prashant D. Kate (member) (HOD/CO)  Mr. Amar G.Prabhu (member) (F (F.Y. Coordinator)  Mr. Sunil S. Patil. (member) (Rector Boys Hostel)  Ms.Savita N. Salave (member) (Rector Girls Hostel)  Minimum Frequency of Meeting Required: 2 Per semester	To oversee and monitor the overall discipline of students in the college and review it periodically.  To take decisions and actions related to indiscipline activities of the students in the college as and when required.
Industry-Institution Interaction(III) Cell	Dr. Raman R.Bane(Principal) (Chairman)  Mr. Gajanan A.Bhosale (Vice Chairmen) Vice Principal  Mr. Milind R. Desai (IIIC Head) (Coordinator)	To give industrial exposure to Faculty members and students, thus enabling them to tune their knowledge to cope with the industrial culture  • To assist the departments in organizing workshops, conferences with joint participation of the

	Mr. Mahesh T. Patil (member) Department Coordinator(Mechanical)  Ms. Shruti N. Hewalkar Department Coordinator (Electrical)	industries  • Encouraging Engineers from industries to visit institution to deliver lectures
	Mr. Keshav R. Manerikar Department Coordinator (Civil)	To organize industrial visits for faculty members and students
	Ms.Teja V. Gawandi. Department Coordinator (Computer)	
	Mr.Swapneel D. Rawool Department Coordinator ( Degree)	
	Mr. Manoj S. Khadilkar Department Coordinator (CSC)	
	Mr. Sudheer Tatode. Industry Expert Member Process Manager,Dana India	
	Mr. Rajesh Bokade Industry Expert Member (SR Steel Industries)	
	Minimum Frequency of Meeting Required: 4 Per Year	
Placement and Training Cell	Dr. Raman R.Bane(Principal) (Chairman)	To organize campus placement drives.
	Mr. Gajanan A.Bhosale (Vice Chairmen) Vice Principal	To organize offline – online campus interviews for students.
	Mr. Milind R. Desai (Placement Head)	To organize and monitor placement
	Mr. Mahesh T. Patil (member) Department Coordinator(Mechanical)	oriented training programmes.  To collaborate with HODs for organizing placement oriented
	Ms. Shruti N. Hewalkar Department Coordinator (Electrical)	programmes twice in month.
	Mr. Keshav R. Manerikar Department Coordinator (Civil)	
	Ms.Ravi R. Dhandekar. Department Coordinator ( Computer )	

	Ms. Teja V. Gawandi. Department Coordinator ( Computer )  Mr. Swapneel D. Rawool Department Coordinator ( Degree)  Mr. Manoj S. Khadilkar Department Coordinator ( CSC)  Ms. Nehal N. Sandye Communication skill Expert  Minimum Frequency of Meeting Required: 4 Per Year	
NBA Committee	Dr. Raman R.Bane(Principal (Chairman)	To apply for NBA certification within short period of time.
	Mr.Gajanan A.Bhosale (Vice Principal ) (NBA Coordinator)  Mr. Harshal A. Pawar(member) (HOD/EE)  Mr. Prasad P. Sawant(member) (HOD/CE)  Mr. Abhishek J.Rane (member) (HOD/ME)  Mr. Prashant D. Kate (member) (HOD/CO)  Mrs.Teja R. Shanai (member) (EEDept.Coordinator)  Mr.Keshav R. Manerikar (member) (CE Dept.Coordinator)  Mr.Pushkar K. Parab (member) (ME Dept.Coordinator)  Ms.Shridhar M. Mayekar (CO Dept.Coordinator)  Mr. Amar G.Prabhu (member) (FY Coordinator)	To conduct periodical review meetings to monitor the progress of NBA certification work.  To attend the seminars/ conference related to NBA certification.  To organize training programmes for staff members by external resource persons to create awareness about NBA certification.  Periodically reviewing the updation of NBA related activities in the college.
	Minimum Frequency of Meeting	

	Required : 4 Per Year	
College Website Committee.	Dr. Raman R.Bane(Principal (Chairman)  Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)  Mr. Prashant D. Kate (coordinator) (HOD/CO)  Mr. Shridhar M. Mayekar (Convener) (Lect/CO)  Mr. Abhishek J.Rane (member) (HOD/ME)  Mr.Harshal A. Pawar (member) (HOD/EE)  Mr Hawabi S. Shaikh (member) (Lect/CE)  Mr.Nitin V.Sandye (member) (PRO)  Minimum Frequency of Meeting Required: 4 Per Year	To maintain and update the contents in the college website periodically.  To promote news events related to college in the website regularly.  To Maintain the continuous connection of Internet and Intranet.  To conduct online examinations to the outside world in collaboration with external agencies like NSEIT, TCS ION etc.
Library Committee	Dr. Raman R.Bane (Principal) (Chairman)  Mr.Gajanan A.Bhosale (Vice Principal) (Vice Chairman)  Mrs. Manasi M. Kudtarkar (Secretary) (Librarian & Coordinator)  Mr.Harshal A. Pawar (Convener) (Lect/EE)  Mr. Sachin S. Lanjekar (member) (Lect/ME)  Mr. Snehal N. Sandye (member) (Lect.)  Ms Hawabi S. Shaikh (member) (Lect/CE)	To purchase the books and magazines periodically to fulfill the requirements of MSBTE and AICTE.  To meet regularly to discuss about further developments in the library.  To solve the issues and problems raised by the students and staff members.  To conduct stock verification once in a year.  To prepare library related documents with regard to MSBTE and NBA Accreditation committee visits.

(Lect ME)  Mr.Prajod .P. d (student/CE)  Ms. Shivani V. (student/ME)  Mr. Atharva A. (student/EE)  Ms. Puja P. Sar (student/CO)  Minimum Free Required 2 Pe  Internal Examination Committee as well as MSB TE Examination committee  Dr. Raman R.B (Chairman)  Mr.Gajanan A.) (Coordinator  Mr.Harshal A. (HOD/EE)  Mr. Prasad P. S (HOD/CE)  Mr. Abhishek J (HOD/ME)  Mr. Prashant D (HOD/CO)  Mr. Amar G.Pr (FY Coordinate)  Mr. Sharad L.G (Library Assist)	Rawool(member)  alavi (member)  Desai (member)  Parab (member)  malkar (member)  malkar (member)  malkar (member)  To conduct the two class tests per semester as per the MSBTE academic calendar with proper stationary arrangements.  To conduct the MSBTE Examinations as per the time table with proper furniture and stationary arrangements.  To Maintain Result Analysis of Each MSBTE Examinations.  To Maintain Final year topper List  Submission of Result Analysis of MSBTE Examinations to Examination Cell and Principal (Soft Copy and Hard Copy)  Display MSBTE TH/PR as well as class test examination time table on college notice board as well as on college website portal.
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	(Chairman)  Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)  Mr.Harshal A. Pawar (member) ( HOD/EE)  Mr. Prasad P. Sawant(member) ( HOD/CE)  Mr. Abhishek J.Rane (member) ( HOD/ME)  Mr. Prashant D. Kate (member) ( HOD/CO)  Mr.Samir Nirmalkar (member) ( Lect/EE)  Mr.Pushkar K. Parab (member) ( Lect/ME)  Mr Sunil B.Patil (member) (Rector Boys Hostel)	the regular activities of the boys hostel.  To conduct periodical meetings with student representatives to redress their grievances.
Cirls Hostal Committee	& Hostel Staff Members  Minimum Frequency of Meeting Required: 4 Per Year  Dr. Raman R. Rang (Principal)	To make frequent visits to monitor
Girls Hostel Committee	Dr. Raman R.Bane(Principal) (Chairman)  Mr.Gajanan A.Bhosale (Vice Principal) (Vice Chairman)  Mr.Nehal N. Sandye (member) (Lect/Humanity)  Mr.Hawabi S.Shaikh (member) ( Lect/CE)  Mr.Kavita D.Samant (Lect/Maths)  Mr. Prashant D. Kate (member) ( HOD/CO)  Mr.Taja R. Shanai (member)	To make frequent visits to monitor the regular activities of the boys hostel.  To conduct periodical meetings with student representatives to redress their grievances.

Mr. Gajanan A. Bhosale (Vice Principal ) (Vice Chairman)  Mr. Harshal A. Pawar (member) ( HOD/EE)  Mr. Prasad P. Sawant (member) ( HOD/CE)  Mr. Abhishek J. Rane (member) ( HOD/ME)  Mr. Prashant D. Kate (member) ( HOD/CO)  Mr. Amar G. Prabhu (member) ( FY Coordinator )  Mr. Shivram A. Thakur.(member) ( Establishment Dept)  Minimum Frequency of Meeting Required: 4 Per Year  Time Table Committee  Dr. Raman R. Bane (Principal) ( Chairman)  Mr. Gajanan A. Bhosale (Vice Principal)	Purchase Committee	Lect/EE)  MrPushkar K. Parab.(member) (Lect/ME)  Mr.Savita N.Salave (member) (Rector Girls Hostel)  & Hostel Staff Members  Minimum Frequency of Meeting Required: 4 Per Year  Dr. Raman R.Bane(Principal)	To make
(Chairman) preparation for each department by respective HODs in every semester Mr.Gajanan A.Bhosale (Vice Principal		(Vice Chairman)  Mr. Harshal A. Pawar (member) (HOD/EE)  Mr. Prasad P. Sawant (member) (HOD/CE)  Mr. Abhishek J.Rane (member) (HOD/ME)  Mr. Prashant D. Kate (member) (HOD/CO)  Mr. Amar G.Prabhu (member) (FY Coordinator)  Mr.Shivram A. Thakur.(member) (Establishment Dept)  Minimum Frequency of Meeting	After receiving the item /device/equipment in good quality make arrangements for payment.  It is the responsibility of the purchase committee to make arrangements for servicing /repairing of faulty
(Coordinator) To prepare master time table of the	Time Table Committee	(Chairman)	To coordinate the time table preparation for each department by respective HODs in every semester.  To prepare master time table of the

		college dyning every server to
	Mr.Harshal A. Pawar (member) ( HOD/EE)	college during every semester.
	Mr. Prasad P. Sawant (member) ( HOD/CE)	
	Mr. Abhishek J.Rane (member) (HOD/ME)	
	Mr. Prashant D. Kate (member) (HOD/CO)	
	Mr. Amar G.Prabhu (member) (F.Y. Coordinator)	
	Minimum Frequency of Meeting Required: 2 Per Year	
Academic Calendar and College News letter/ Magazine Committee	Dr. Raman R.Bane(Principal) (Chairman)	To prepare and publish the academic calendar at the beginning of every semester.
Wagazine Committee	Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)	To prepare and publish College Annual Magazine or News Letter at the end of every academic year.
	Mrs. Nehal N.Sandye (Coordinator)	
	Mr. Harshal A. Pawar (member) ( HOD/EE)	
	Mr. Prasad P. Sawant (member) ( HOD/CE)	
	Mr. Abhishek J.Rane (member) (HOD/ME)	
	Mr. Prashant D. Kate (member) (HOD/CO)	
	Mr. Amar G.Prabhu (member) ( F.Y. Coordinator ) Minimum Frequency of Meeting Required: 2 Per Year	
Women Harassment Redressal Committee	Miss. Hawabi S. Shaikh (Chairman & Coorinator)	To redress the problems of aggrieved girl students as and when necessary.
	Mrs. Nehal N. Sandye (Secretary) (Lect. Humanity Dept)	To make frequent visits to monitor

	Mrs. Manasi M. Kudtarkar (member) ( Librarian)  Mrs. Nandita Y. Yadav (member) ( Lect/CE)  Mrs Vanessa C. Dsouza (member) ( Lect/Eng.)  Mrs. Teja R.Shanai (member) ( Lect/EE)  Mrs. Prajakta R. Rane (member) ( Lect.Maths)  Mrs.Shrukhala S. Naik (member) ( Lect/EE)  Mrs. Murnalini N. Kashalikar (NGO)  Ms. Katale Rupali R. Students Representative  Ms. Malvankar Shravani B. Students Representative  Ms. Nail Divyata D. Students Representative  Ms. Bhise Taniya A Students Representative	the regular activities of the girls hostel.  To conduct periodical meetings with student representatives to redress their grievances.
	Minimum Frequency of Meeting Required: 4 Per Year	
ISTE Committee	Dr. Raman R.Bane(Principal) (Chairman)	To promote ISTE membership among students in the college.
	Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)	To conduct mini project competition for all third
	Mr. Deepak D. Patil (member) ( HOD/EE)	year students during even semester in every year.
	Mr. Prasad P. Sawant (member) ( HOD/CE)	
	Mr. Abhishek J.Rane (member)	

	( HOD/ME)	
	Mr. Prashant D. Kate (member) ( HOD/CO)	
	Mr. Amar G.Prabhu (member) (F.Y. Coordinator	
	Minimum Frequency of Meeting Required: 2 Per Year	
PT/Feedback Committee	Dr. Raman R.Bane(Principal) (Chairman)	To conduct one PT (Parent- Teacher) meeting for every class in each sem and collect feedback from
	Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)	parents or guardians.
	Mr. Prasad P. Sawant (member) ( HOD/CE)	At the end of each meeting consolidate the feedback obtained from parents/Guardians and submit it to the Principal and
	Mr. Abhishek J.Rane (member) (HOD/ME)	Correspondent for necessary action.
	Mr. Prashant D. Kate (member) (HOD/CO)	The corrective actions taken for the feedback given by the parents should be sent to the parents for their knowledge and perusal.
	Mr. Harshal A. Pawar. (Member) (Lect/EE)	their knowledge and perusar.
	Mr. Amar G.Prabhu (member) (F.Y. Coordinator)	
	Minimum Frequency of Meeting Required: 2 Per Year	
NSS Unit Committee	Mr. Mahesh T Patil (Coordinator) ( Lect/ME)	To conduct NSS related activities in the college.
	Mr. Parth D. Nail (member) (Lect./CE)	To promote and conduct YRC & Blood Donors Club related activities in the college
	Ms.Shruti Hewalkar (member) ( Lect/EE)	activities in the conege
	Mr. Samit N. Nirmailkar (member) (HOD/CO)	
	Minimum Frequency of Meeting Required: 2 Per Year	

Entre pre ne ur Development Cell Committee	Dr. Raman R.Bane(Principal) (Chairman)	To promote and conduct EDC related activities in the college
	Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)	
	Mr. Milind R. Desai (EDC Head)	
	Mr. Mahesh T. Patil (member) Department coordinator (Mech.)	
	Ms. Shruti N. Hewalkar Department Coordinator (Electrical)	
	Mr. Keshav R. Manerikar Department Coordinator (Civil)	
	Ms.Teja V. Gawandi. Department Coordinator (Computer)	
	Mr. Keshav R. Manerikar Department Coordinator (Civil)	
	Mr.Swapneel D. Rawool Department Coordinator (Degree)	
	Mr. Manoj S. Khadilkar Department Coordinator (CSC)	
	Minimum Frequency of Meeting Required: 2 Per Year	
Sports Committee	Dr. Raman R.Bane(Principal) (Chairman)	To promote and develop sports activities in the college among students and staff members.
	Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)	To organize intra college and inter college sports events in the college.
	Mr. Harshal A.Pawar (member) ( HOD/EE)	To accompany with students for sports events to be organized in
	Mr. Prasad P. Sawant (member) ( HOD/CE)	other colleges.
	Mr. Abhishek J.Rane (member) (HOD/ME)	
	Mr. Prashant D. Kate (member) (HOD/CO)	

Mr. Shridhar M. Mayekar (Coordinator)  Mr. Siddhesh Gadhigaonkar (member) ( Lect/EE)  Mr. Keshav R. Manerikar (member) ( Lect/CE)  MrPushkar K. Parab (member) ( Lect/ME)  Ms. Swapnali R. Teli (member) ( Lect/CO)  Mrs. Nandita Y. Yadav (member) ( Lect/CE)  Miss. Kavita D. Samant (member) ( Lect/math's)  Mrs. Teja R. Shanai (member) ( Lect/EE)  Minimum Frequency of Meeting	
(Chairman)  Mr. Sanjeev I. Desai (Secretary)  Dr. Raman R. Bane(Principal) (Chairman)  Mr.Gajanan A.Bhosale (Vice Principal) (Coordinator)  Mr. Deepak D. Patil (member) (HOD/EE)  Mr. Prasad P. Sawant(member) (HOD/CE)  Mr. Abhishek J.Rane (member) (HOD/ME) (Anti-ragging squad-Male)  Mr. Prashant D. Kate(member) (HOD/CO)	ragging means and methods to prevent it possible action that can be taken against those who involve in it and action against offenders in the event of ragging

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	Mr. Amar G. Prabhu. (F.Y. Coordinator) (Anti-ragging squad-Male)	
	Mr. Swapneel D. Rawool (Lect/ME)	
	Mr. Gajanan R. Naik ( Media representative)	
	Shri .Shridhar Patil (Tahashildar)(Civil Representative)	
	Shri. Amol R. Chavan P.I. Sawantwadi police station	
	Mr.Lalit N. Parab (Student Representative- TYCE)	
	Mr. Soham M. Gawas. (Student Representative- TYME)	
	Ms. Shravani V. Desai. (Student Representative-TYCE)	
	Ms. Sayali H. Giri (Student Representative- TYEE)	
	Mr.Sanmesh N. Rane. (Student Representative-TYCO)	
	Ms. Divyata D. Naik (Student Representative-FYCSC)	
	Ms. Taniya A. Bhise. (Student Representative- SYCSC)	
	Minimum Frequency of Meeting Required: 2 Per Year	
Internal Academic Monitoring Committee(IAMC)	Dr. Raman R.Bane(Principal) (Chairman)	The committee has the responsibility to undertake and
	Mr.Gajanan A.Bhosale (Coordinator) (Vice Chairman)	execute various activities related to academic and administration.
	Mr.Harshal A. Pawar (member) ( HOD/EE)	
	Mr. Prasad P. Sawant(member)	

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	( HOD/CE)	
	Mr. Abhishek J.Rane (member) (HOD/ME)	
	Mr. Prashant D. Kate (member) (HOD/CO)	
	Minimum Frequency of Meeting Required: 2 Per semester.	
Admission Cell	Dr. Raman R.Bane (Principal) (Chairman)	To do works related to admission process.
	Mr.Gajanan A.Bhosale (Vice Principal ) (Vice Chairman)	
	Mr. Prasad P.Sawant (Admission Incharge) ( HOD/CE)	
	Mr.Harshal A. Pawar (member) ( HOD/EE)	
	Mr. Abhishek J.Rane (member) (HOD/ME)	
	Mr. Prashant D. Kate(member) (HOD/CO)	
	Mr.Siddesh Gadhigaonkar (member) ( Lect/EE)	
	Mr.Keshav R. Manerikar (member) ( Lect/CE)	
	Mr. Amar G.Prabhu (member) (F.Y. Coordinator)	
	Mr.Amey A. Madgaonkar (member) (FC Incharge)	
	Minimum Frequency of Meeting Required: 4 Per Year	
IQAC (Internal Quality Audit Cell)	Dr. Raman R.Bane(Principal) (Chairman)	To maintain modify and assure the quality management system for the institution.
	Mr.Gajanan A.Bhosale (Vice Principal ) ( Coordinator)	A A CHECKELOTT
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Smt. Saroj I. Desai (Management Representative) Mr. Harshal A. Pawar (member) (HOD/EE) Mr. Prasad P. Sawant (member) (HOD/CE) Mr. Abhishek J.Rane (member) (HOD/ME) Mr. Prashant D. Kate(member) (HOD/CO) Mrs. Nehal N. Sandye (member) (Lect/English) Mr. Milind R. Desai (member) (Lect/ME) Mr. Swapneel D. Rawool (member) (Lect/ME) Mr.Manoj S. Khadilkar (member) (Lect/CO) Mr. Siddharth Sawant (member) (Sr. Clark) Mr. Mayuresh P. Gawali. (Student Representative) Mr. Jay M. Khot. (Student Representative) Ms. Apurva P. Sawant (Student Representative) Ms. Jyoti V. Natlekar (Student Representative Mr. Maheshwar S.Panshikar (Alumni Representative) Ms. Manasi S.Salkar (Alumni Representative) Mr.Sanjeev Karpe. (Industrialist)

	Minimum Frequency of Meeting Required: 4 Per Year	
SC-ST Committee.	Dr. Raman R. Bane (Principal) (Chairman)  Mr. Gajanan A. Bhosale (Vice Principal) (Vice Chairman)  Mr Deepak Patil (member) (HOD/EE)  Mr. Prasad P. Sawant (Coordinator) (HOD/CE)  Mr. Abhishek J. Rane (member) (HOD/ME)  Mr. Prashant D. Kate (member) (HOD/CO)  Mr. Harshal A. Pawar (member) (Lect/EE)  Ms. Srushti D. Jadhav (Student Representative-Female)  Ms Sejal S. Jadhav (Student Representative-Female)  Mr. Sujit P. Kamble (Student Representative-Male)  Mr. Subhod R. Kalsekar (Student Representative-Male)  Mr. Om M. Retharekar (Student Representative-Male)  Mr. Apurva S. Jadhav (Student Representative-Male)  Mr. Apurva S. Jadhav (Student Representative-Male)	To introduce the students about different scholarship and regarding to create and maintain safe, healthy and supportive environments for SC/ST staff and students in the campus.

## Decentralization in working at departmental Level

The Head of Departments take suitable action in response to the circular sent/forwarded by the principal. They plan and execute co-curricular and extra-curricular activities of the respective departments. Faculty members are assigned with different functional responsibility and participate in all major decisions making concerning welfare of students. Faculty members, staff and student representatives are members of various welfare, grievances and other committees. Policy guidelines of these committees are in practice.

Students' association exists in each department where student's representative takes active role in organizing various student centric program. Students are free to suggest value addition trainings. In addition, various technical, sports and cultural activities are planned and conducted by students.